

**First Unitarian Church of Des Moines**  
Board of Trustees

The regular monthly meeting of the Board of Trustees of the First Unitarian Church of Des Moines was held on Thursday February 11, 2016 at 5:30 PM.

In attendance: Board Members: Mike Stimson, Jean Rommes, Steve Evans, Ross Loder, Margaret Schultz, Katy Philby, Zac Bailey, and Brandon Bundt, (via telephone) Staff Members: Deb Dessert, Mark Stringer, Laura Park

Jean Rommes opened the meeting with the Chalice Lighting and Opening Words.

The Board conducted a review of the work done and the way ahead on the Values, Mission, and Ends with Laura Park via teleconference. Comments, suggestions, and questions from staff Councilors and the Tomorrow Team were reviewed and addressed. Due to Mark's upcoming sabbatical, the group agreed to extend the meeting, and complete the review and in order to finalize the document at the March meeting. The subcommittee agreed to begin plans to roll out the document to the congregation.

D: Executive report reviewed w/ no questions. A proposal from Linda Bacon suggesting all church leaders attend circle training was presented and discussed. Budget drive and other recent events were discussed, and all were encouraged to give generously and encourage friends to do the same.

December Minutes were reviewed, and adjustments suggested.

Moira's exit interview was discussed, Deb will conduct.

**Administrative Agenda**

1: Margaret moved, Ross seconded to approve Todd Lackmann to the Endowment Investment Committee, motion passed unanimously.

2: Zac moved, and Margaret seconded to appoint Steve Laudick to the Financial Oversight Committee, motion passed unanimously.

3: D: A call for delegates for both the Mid-America Assembly in April and the General Assembly in June will be posted in the Intercom and the order of service.

4: At approximately 7:22 Mark and Deb left in order for the board to enter a closed session to discuss the ministerial evaluation. The discussion ended at 7:55 PM. The evaluation will be discussed with Stringer by the committee on Monday, 2/15.

The meeting adjourned at 8:00pm.

Respectfully submitted,

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Brandon Bundt, Recording Secretary

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Zac Bailey, Corporate Secretary